

9160 CIVILITY

The Princeton Public School's Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. It is the intent of the Board to promote mutual respect, civility, and orderly conduct among district employees, parents, students, and the public. It is not the intent of the Board to deprive any person of his or her right of freedom of expression. The Board encourages positive communication and discourages volatile, hostile, or aggressive communications or actions.

The Board believes that a strong civility policy serves the district's educational mission by ensuring a positive learning environment while also protecting the health and safety of members of the learning community and participants in school-sponsored activities. Loud and offensive speech and threatening behavior models unacceptable conduct and subjects both victims and observers to the risk of harm.

Any individual who:

1. Threatens the health and safety of students or staff; or who
2. Publicly demeans another person on school property or at a school-sponsored activity in the presence of students, thus serving as a negative role model for our students; or who
3. Uses loud and offensive language which could provoke a violent reaction; or who
4. Is verbally or physically intimidating; or who
5. Has repeatedly engaged in unscheduled and disruptive interaction with staff; or who
6. Harasses staff as defined in several Board policies including Policy 5512 - Harassment, Intimidation and Bullying;

Will have violated this policy.

Any administrator or employee of the district who observes or is the victim of behavior that violates this policy shall calmly and politely request the offender to correct the offending behavior. If corrective action is not taken by the offender, the administrator or employee will, if possible, enlist the assistance of an administrator to attempt to restore



civility. If an administrator is not available and/or civility is not restored, the administrator or employee shall leave the situation as quickly as possible, instructing the offender that communications are terminated and directing the offender to leave school property.

If and when a district employee is the victim of a violation of this policy, the employee shall promptly report the occurrence to their administrator/Principal and submit a written report. If and when any other person is a victim of a violation of this policy, they are encouraged to promptly report the occurrence to an administrator/Principal and submit a written report.

The Superintendent and/or his/her designee shall distribute this policy annually prior to or at the beginning of the school year.

The Board will not tolerate violations of this policy.

Adopted: 22 March 2011

